Legacy Building
Telling Stories That Inspire
LEGACY BUILDING

Carve your name on hearts, not tombstones.
A legacy is etched into the minds of others and the stories they share about you.

Shannon Alder n.d.
STTI TASK FORCE ON LEGACY BUILDING

- Katheryn Arterberry RN, PhD, USA
- Bernadette Curry PhD, RN, USA
- Evelyn Hayes PhD, MPH, FNP-BC, USA
- Margret Lepp RN, RNT, PhD, Sweden
- Scott Moore RN, MSN, USA
- Ainslie Nibert RN, PhD, USA
- Eileen Richardson MA, BA (Hons), RN, RM, UK
- Rebekah Salt RN, PhD, USA
- Doris Edwards RN, EdD, USA Chair
Legacy Building

PRESENTERS

Europe- Margret Lepp & Eileen Richardson
The Americas- Evelyn Hayes & Ainslie Nibert
Africa, Asia & Oceania- Anita Collins
Stories That Inspire- Session participants led by Kathryn Arterberry & Scott Moore
Legacy Building
The Swedish Story

Margret Lepp
History of nursing education in Sweden

- Kungsholmen, Stockholm, 1851. Emmy Rappe and Marie Cederschiöld studied nursing in Kaiserswerth in Germany, same as Florence Nightingale did.

- Ersta Sköndal Högskola, Stockholm 1864

- Sophiahemmet 1884, initiated by Queen Sophia.
Professor Emerita Katie Eriksson - one of the pioneers of caring science in the Nordic countries
Professor Emerita Katie Eriksson

• Her scientific career started at Helsinki Swedish School of Nursing.

• During 27 years (1986-2013) she worked as Professor and Dean at the Department of Caring Science, Åbo Academy University in Vaasa, and as a Director of Nursing at Helsinki University Central Hospital (HUCH), Finland.

• The Department has a Nordic profile with doctoral students from Sweden, Norway, Denmark and Finland.

• She formed and developed the new academic discipline of caring science and the education program for Master and Doctor Degrees.
Eriksson’s theory of Caritative Caring:

Research areas:
concepts such as health, suffering and caring, and on the development of substance of caring science.

The theory is:
• a clear formulation of the ontological, epistemological, and ethical basic assumptions with regard to the discipline of caring science.

• published in “Nursing Theorists and Their Work” by Alligood, Tomey and Alligood.

• continuously applied as the bases of a practical patient care at many hospitals in Nordic countries.
Legacy Building: A Story of Vision and Leadership in the UK

Eileen Richardson
The Legacy of Elsie Stephenson 1916 - 1967

Early career
Nursing
Midwifery
Health visiting
Red Cross in WW2 in Egypt, Yugoslavia and Italy
Post war in Germany

1946 Awarded Florence Nightingale International Foundation Scholarship - Studied Public Health Administration at Toronto University
University of Edinburgh

- 26th May 1956 Appointed Director of Nursing
- 1960 Undergraduate programme set up for student nurses
- 1960 PhD awarded to a nurse Researcher now the basis for the professional status of Nursing
- 1961 Awarded Honorary Master of Arts degree
- 1964 WHO establish an International School of Nursing within the department
Legacy for Nursing

- University education
- Foundation in research
- 1967 WHO offer a travelling scholarship to the Department which she initiated
- Internationalisation integral part of Department’s programmes
- 1972 Inauguration of a Chair in Nursing
- UK’s first Professor of Nursing
Personal memories

Energetic dynamic personality
Passion for nursing
Forward thinking
International perspective
The need to ‘blow a wind for change’
Importance of a broad mind and a whole new world of knowledge that University education brings
The Americas

Legacy Building in North and South America

Evelyn Hayes & Ainslie Nibert
South America: Nelly Garzon Alarcon

- BSN The Catholic University of America
- MSN The Catholic University of America
- Honorary Doctorate, National University of Colombia
Nelly Garzon Alarcon, MSN, RN

Nursing career

- Held positions of Head Nurse and Chief Nurse at the Social Security Health System; and administration at the Ministries of Education and Health as administrator in higher education and Planning of Human Resources in Health, respectively. All experiences involved providing services and tracking. Dr. Garzon Alarcon has held administration and faculty positions at the National University of Colombia for both undergraduate and graduate programs and involvement in academic reforms.

- Nelly Garzon Alarcon has been active in national and international organization in the Latin and South American/Caribbean region, including short term consultant to PAHO.

- Textbook: Social Ethics and Nursing (with colleague Beatrice Pea)

- First president of the Tribunal colombiano de Etica de Enfermeria. Leadership of Nursing Code of Ethics approved in Republic of Colombia Congress as law (required for all health professions).
Nelly Garzon Alarcon: Honors

• First Congress of Professional Nurses Updates Clinical and Nursing Symposium VIII pay tribute to renowned figures who have impacted the development of nursing in Colombia. Her work “closed the gap” between clinical and academia.
• As Dean of Nursing Faculty, initiated the Master of science in Nursing (1972). During this period, also participated in national study of nursing manpower in Colombia, Project Macrodiagnosis.
• Founding member of the Colombia Association of Nursing faculties and Schools.
• Assistant Director, Colombian institute for the Improvement of programs of higher Education, to approve program requirements to open academic programs and evaluate requirements for accreditation in all disciplines.
• International Council of Nurses; first Latin American president.
• A founder of STTI chapter Upsilon Nu, at the National University of Colombia in 2004; currently, Regional Coordinator for STTI’s Latin and South America Global Region.
• Special acknowledgement to the National University of Colombia for award of the highest distinction of the University, the Doctor Honoris Causa, first time given to a nurse.
South America: Eloita Pereira Neves

- BSN School of Nursing of Porto Alegre (EEPA) Federal University of Rio Grande do Sul
- BEd University for the Development of the State of Santa Catarina
- MSN Federal University of Santa Catarina
- DNSc The Catholic University of America
- Post-Doctorate University of California San Francisco
Eloita Pereira Neves, MSN, DNSc

- Eloita Pereira Neves began her nursing career at a children’s hospital in Florianópolis, SC, Brazil in 1964.
- Four years later, she started the nursing school at The Federal University of Santa Catarina and was the school’s first Dean and Professor of Nursing. She taught at the master’s and doctoral level for more than twenty years, retiring from the university in 1991.
- From 1982 to 1991, in addition to their work in the Graduate Program, Dr. Neves and Professor Vera Radünz developed an Extension Project in Oncology Research in Florianópolis, SC, Brazil.
- Dr. Neves is a national and international consultant for nursing education and research. She has served as a Visiting Professor in Brazil, Venezuela, and Chile. She is a member of Sigma Theta Tau International Honor Society of Nursing and the Watson Caring Science Institute.
Eloita Pereira Neves: Honors

- Medal of Merit, National University of Altiplano - Puno, Peru (1996)
- Honorary diploma, College of Enfermería - Carabobo, Venezuela (1998)
- Anna Nery School of Nursing Award - Nursing and Occupational Health (2003)
- Awarded the title of "Professor Emeritus" by The Federal University of Santa Catarina, becoming the first nurse faculty and the sixth woman honored with this award in the fifty-year history of the UFSC (2009)

Received a Commendation in Special Session by the Brazilian Federal Board of Nursing in October 2009 on the 40th anniversary of the creation of the Undergraduate Nursing Department at The Federal University of Santa Catarina
North America: Virginia Henderson

- Diploma, Army School of Nursing
- BS Teachers College, Columbia University
- MA Teachers College, Columbia University
- 12 Honorary Doctoral Degrees
- Known as the “First Lady of Nursing and First Truly International Nurse”
Dr. Henderson was born in 1897 in Kansas City, Missouri and died at the Connecticut Hospice described in her writings in 1996.

Career in Nursing

- Dr. Henderson held positions at the Henry Street VNA, New York, (1921); Visiting Nurse Association, Washington, DC; Norfolk Protestant Hospital, Instructor & Education Director; and Strong Memorial Hospital, Rochester, Supervisor & Clinical Instructor OPD. She held faculty positions at Teachers College, Columbia University, Associate Professor, and Yale University School of Nursing, Research Associate (1953-1971) and Research Associate Emeritus (1971-1996).

- Held a temporary job caring for World War I wounded and concluded her career as an acclaimed researcher, teacher and scholar having been integral part of moving nursing to a respected profession. Represented nursing with "dignity, honor, and grace" (ANA, 2013).

- Author of three editions of "Principles and Practices of Nursing," a widely used text, and her "Basic Principles of Nursing," published in 1966 and revised in 1972, has been published in 29 languages by the International Council of Nurses. Wrote landmark definition of Nursing.

- Consistently stressed nursing's duty to the patient (rather than to the doctor). Her efforts to provide a scientific basis for nursing, including creating the universally used system of recording observations of the patient, have helped make nurses far more valuable to doctors.

- Lobbied strongly for system of universal health care; recognized nursing profession (primarily females) had not reached the level of acceptance that doctors enjoy.
Henderson’s Philosophy: Four Metaparadigms

Requires assistance to achieve health and independence or a peaceful death.

Achieve wholeness by maintaining physiological and emotional balance.

Whole, complete, independent.

Composed of biological, sociological, and spiritual components.

Mind and body are inseparable.
Virginia Henderson: Honors

• First recipient of the Virginia Henderson Award for outstanding contributions to research created by the Connecticut Nurses Association (1979)

• First Christiane Reimann prize from the International Nursing Council, nursing's most prestigious honor. (1985)

• Sigma Theta Tau International created the first nursing library, named the Virginia Henderson International Nursing Library as a tribute to her

• Fellow of American Academy of Nursing

• Honorary fellow of the UK's Royal College of Nursing (FRCN)

• ANA Hall of Fame Inductee (1996)
North America: Madeleine Leininger

- Diploma, St. Anthony's Hospital School of Nursing
- BS, Mount St. Scholastica College
- BSN Creighton University
- MSN, The Catholic University of America
- PhD, University of Washington
Madeleine M. Leininger
PhD, LHD, DS, CTN, RN, FAAN, FRCNA

• Founder of the theory of transcultural nursing: Leininger was the first professional nurse to receive a PhD in cultural and social anthropology

• Lifelong interest in anthropology, inspired by a trip to New Guinea in the 1960’s, that informed her of the need for nurses to deliver culturally congruent care

• Author of 30 books, 200+ published articles, and more than 1,500 lectures

• Major works:
  ◦ Culture Care Diversity and Universality: A Theory of Nursing (1991)
  ◦ Transcultural Nursing (2002)

• Emphasized caring as essential to nursing
Madeleine M. Leininger: Honors

- President, American Association of Colleges of Nursing (1972)
- Former Dean of Nursing, the University of Washington (1974) and the University of Utah (1980)
- Professor Emeritus of Nursing, Wayne State University College of Nursing (1995)
- Fellow (1975) and Living Legend (1998) of the American Academy of Nursing
- Distinguished Fellow of the Royal College of Nursing (Australia) (1998)

Leininger’s Sunrise Model (©2002)
Presentation on India

Dr Anita Collins
Head Fortis Institutions of Nursing (in India)
India – A Land of Contrasts

A 2013 UN report stated that a third of the world's poorest people live in India.
India

Ancient Indian Hospital

Modern Indian Hospital
Nursing situation in India

Shortage of nurses

- Scarcity of 40–50%
- Nurses to population ratio 1:1205
- Private healthcare General ward 1:5–10
- Govt healthcare General ward 1:35–50

Reasons for shortage

- Exodus of nurses to greener pastures
- Professional alternatives
- Declining enrolment and educator
- Geographic misdistribution of nurses training capacity
- No proper gazette status:
1996: Nursing Students Confused Over Nursing Diagnosis
1999: Reaction of Master’s students who had graduated from different colleges to a class on Nursing Diagnosis
Good Response to the Master’s Students Patient Care in JJ Hospital 2009

WORKING TOGETHER FOR A BRIGHTER FUTURE

PHYSIOTHERAPISTS

DENTISTS

DRS + NURSES

SOCIAL WORKERS

RECEPTIONISTS

SPEECH THERAPIST


PHARMACIST

RADIOGRAPHERS

SURGEONS

PATIENTS
Baby Steps in Implementing Nursing Process in Hospitals

Lazarus Hospital
Vizag

Krishi Hospital Vizag
2007
Met my Mentor 1, Guide and Friend
Dr Margaret Lunney PhD, RN, FNI (online) on SNL, Accuracy on ND
7 CRITICAL THINKING ABILITIES
- Analyzing
- Applying Standards
- Discriminating
- Information Seeking
- Logical Reasoning
- Predicting
- Transforming Knowledge

Diagnostic Process

Attitude to ND

+VE Direction

10 Critical Thinking Traits
- Confidence
- Contextual Perspective
- Creativity
- Flexibility
- Inquisitiveness
- Intellectual Integrity
- Intuition
- Open Mindedness
- Perseverance
- Reflection

Accuracy in Diagnosing

Collins Jagarow Pillai’s Model to Improve Attitude Toward and Accuracy in Nursing Diagnosis
WHY
Increases patient safety
Decreases cost
Increases efficiency and effectiveness
Model Used with 136 Students and Faculty from 4 Indian States

Four southern states

Students & faculty from 4 states
Findings Presented at AENTDE Madrid Spain – 2010
Receiving the 2010 NANDA Foundation Grant Award
Receiving the Heather Heardman Award
Model Used on Practicing Nurses of Two Corporate Hospitals
Findings presented at Houston Texas 2012
A BENCHMARK IN MEDICAL EXCELLENCE

A hospital that specialises in ‘You’

Medical Programmes

- Cardiac Sciences: Cardiac Surgery, Cardiothoracic and Vascular Surgery, Interventional Cardiology, Non-Invasive Cardiology, Electrophysiology, Paediatric Cardiology & Cardiac Surgery, Adult and Paediatric Critical Care Units
- Diagnostics: Radiology, Interventional Radiology, Pathology, Radiation Oncology, Nuclear Medicine
- Trauma Medicine: Emergency Medicine, Orthopaedic Surgery, Neurosurgery, Reconstructive Surgery, Anesthesia, Surgical Critical Care, Rehabilitation, Radiology
- Internal Medicine: Allergy/Immunology, Endocrinology, Diabetology, Metabolic Disorders, Hematology, Rheumatology, Hepatology, Infectious Diseases, Pulmonology
- Obstetrics, Gynaecology: Obstetrics, Gynaecology, Urogynaecology, Infertility, Maternal-Fetal Medicine, Mammo Ma Maternity Services
- Oncology: Medical Oncology, Surgical Oncology, Radiation Oncology, Gynaec Oncology, Neuro Oncology, Paediatric Oncology, Bone Marrow Transplant, Hematology, Orthopaedics, Bone Diseases, Joint Replacement, Arthroscopy
- Paediatric Orthopaedics, Sport Medicine, Golf Analysis Lab
- Paediatric Sciences: Oncology, Neurology, Cardiology, Cardiac Surgery, Orthopaedics, General Surgery, Nephrology, Pulmonology, Ophthalmology, EMT Dentistry, Endocrine, Preventive Health, Intensive Care, Neonatology, Renal Sciences, Urology, Nephrology, Dialysis
- Stem Cell Therapy: Stem cell processing/expansion/tanking, Research, Clinical Applications, Cord Blood Transplantation
- Also: Anaesthesiology, Clinical Nutrition, Cosmetic, Reconstructive and Plastic Surgery, Dentistry, Dermatology, EMT Holistic Medicine & Wellness Programmes, Ophthalmology, Pain Medicine, Physiotherapy and Rehabilitation, Preventive Medicine, Mental Health and Behavioural Sciences

Fortis Memorial Research Institute

The Next Generation Hospital

Sector-44 (Opp. HUDA City Centre Metro Station), Gurgaon-122002, Haryana.
Ph.No. 0124 4712 100, 4712 200, Ambulance No. 108010
www.fortishealthcare.com
Workshop on SNL for Nurse Leaders from Various Colleges and Hospitals in Mumbai
Workshop for Nurse Leaders from Colleges & Hospitals of Mumbai, introducing STTI Dame June Clark DBE PhD RN FRCN FAAN my mentor 2 and friend online from UK
Workshop on SNL for Nurse Leaders of Fortis Healthcare Western Region
Miguel – Nurse and Software developer, Spain, interacting with participants
Dr Maria Muller Stuab of Switzerland interacting with participants
Dr Fritz Frauenfelder of Switzerland interacting with participants
Ms Joelle Lee of Singapore interacting with participants
Prof Kaija Saranto of Finland presents during workshop

Lessons learnt when adopting SNL in Finland

Kaija Saranto, PhD, RN, FACMI, Professor in Health and Human Services Informatics
Department of Health and Social Management
CON Fortis Felicitating Indian Medical Software Developer
Current Status: 1. Conducting workshops and lecturing on SNL in different colleges and introducing STTI

Bharati Vidhya Peth CON
Pune

Eshwari College of Nursing
Hyderabad
Current Status: 2
Implement SNL in Fortis Hospital Mulund Through Fortis Crack Team of Nurses
Where we intend to go

Rwanda
East Africa
Since September 2012 Dr Doris Edwards has been mentoring me regarding Legacy Task Force, STTI.
Challenges

- Nursing – not a sought after profession in India
- Government Policies in certain states
- Unless SNL can be perceived to add to the bottom line, it will not be practiced in clinical settings.
- SNL needed to trace nursing actions
There is no limit to what you can achieve,
If you don’t mind who gets the credit.

US President Ronald Reagan 1981
Start by doing the necessary then the possible and soon you are doing the impossible.

St Francis of Assisi