Sigma Theta Tau International
Honor Society of Nursing®

2017

44th BIEENNIAL CONVENTION
28 OCTOBER — 1 NOVEMBER | INDIANAPOLIS, INDIANA, USA
Bullying and Toxic Work Environments: Bringing Scholars Together to Consider Priorities and a Way Forward

Laura C. Dzurec, PhD, RN, PMHCNS-BC, ANEF, FAAN
School of Nursing, Widener University
Chester, PA

Patricia Gillen, PhD, RN, RM
Southern Health and Social Care Trust/Ulster University
Belfast, United Kingdom

Jennifer L. Embree, DNP, RN, NE-BC, CCNS
Indiana University School of Nursing
Indianapolis, IN

Matthew S. Howard, MSN, RN, CEN, CPEN, CPN
Eskenazi Health
Indianapolis, IN
Objectives

• Discuss issues inherent in workplace bullying.
• Describe potential research or evidence-based practice projects.
Definitions
Not Your Typical Session

We’re here to bring ideas together!
Group Activity Time!

• Divide into small groups (preferably with others that you do not know)
• Discuss the questions on the screen within your group.
• Write down your answers on the paper provided.

As a group, we will discuss them at the end.
In Your Group – Answer The Following

• What have you done related to workplace bullying?
• What work have you been involved in thus far?
In Your Group – Answer The Following

• Develop at least three ideas related to the topic of workplace bullying
  • Research projects
  • Evidence based practice projects

10 minutes
Discussion Time

We’re here to bring ideas together
Group Questions

• What have you done related to workplace bullying?
  • What work have you been involved in thus far?

• Develop at least three ideas related to the topic of workplace bullying.
Next Steps

How do we keep the conversation going?
Next Steps

• Continue the discussion on The Circle
• Search for “Civility”

Using Ctrl+F
Command+F

http://thecircle.nursingsociety.org
Next Steps

• Continue the discussion on The Circle
• Disseminate findings and EBP projects at:
  Creating Healthy Work Environments 2019 conference
  February 2019